



## Continuous Cruisers as Volunteer Lock Keepers

We welcome boaters who constantly cruise as volunteer lock keepers. This doesn't override the recruitment requirements for each site to ensure that the potential volunteer will fit in with the existing team and is able to operate the locks and welcome customers and visitors. Similarly, given that all locks and lock flights have a degree of difference in the way that they should be operated (some subtle, some very stark differences), all volunteer lock keepers need induction into those locks on top of a core induction training about the Trust and the role.

In practical terms, it's important that the local teams know who's volunteering and when so it isn't possible for people to turn up without prior contact and agreement with the task manager. As the VLKs are growing teams themselves, it's important that new volunteers are part of these teams, even if just for a short period of time.

- Applications to be made as usual with volunteer identifying **one location for initial training and induction purposes.**
- We request (**ideally**) **25 days volunteering or equivalent throughout Apr-Oct season, with at least 4 days or equivalent at each location.**
- Basic initial training at identified site to include; induction to the Trust, our values and working with customers; standard 1 day VLK H&S course; safety videos & on site training.
- **Continuous cruisers must move on after 14 days in accordance with our continuous cruiser mooring policy. Longer term volunteering at one location will not override this.**
- **We ask for at least of one month's advance notice of arrival at the lock location for rota'd sites, so that volunteer lock keepers can be accommodated within the existing team.** Dependant on volunteers and employees available to lead an induction, shorter notice may be possible. Continuous cruisers should contact local teams to find out if this is possible.