

CANAL & RIVER TRUST COUNCIL REPORT BY THE APPOINTMENTS COMMITTEE

Lynne Berry, Chair

1 PURPOSE

- 1.1 This paper proposes the following formal decisions by Council:
 - 1.1.1 To seek Council approval of the re-appointment of Ben Gordon as a Trustee Director of the Trust; and
 - 1.1.2 To seek Council approval of the appointment of Ms Susan Wilkinson as Trustee Director of the Trust
 - 1.1.3 To seek Council approval of the appointment of Sir Chris Kelly as Trustee Director of the Trust.
- 1.2 The paper also asks the Council to note:
 - 1.2.1 That Lynne Berry OBE, Ms Jane Cotton and Mr John Dodwell retire as Trustees at this meeting. The Appointments Committee thank them for their service and leadership over the last few years.
 - 1.2.2 At the July 2017 Board meeting, Trustees appointed Dame Jenny Abramsky and Ms Janet Hogben to serve on the Appointments Committee to replace those retiring Trustees.
 - 1.2.2.1 The Appointments Committee has appointed Dame Jenny Abramsky as its Chair with effect from 21 September 2017.
 - 1.2.3 The Appointments Committee has renewed the co-options of Ms Chloe Donovan and Mr Peter Hugman as Council members, representing “youth” and “freight” respectively (Section 3)

2 APPOINTMENT OF TRUSTEES

- 2.1 Trust Rules require one third of the Trustees to retire each year, which equates this year to 4 Trustees. This requirement is met as follows:
 - 2.1.1 Three Trustees (Lynne Berry, John Dodwell, Jane Cotton) reach the end of their second terms of appointment and retire at this meeting.
 - 2.1.2 Ben Gordon reaches the end of his first term of appointment in September 2017 and the Appointments Committee recommends his reappointment by Council at this meeting.
- 2.2 The Trustees have determined to reduce their number from 11 to 10.
- 2.3 The Appointments Committee has conducted an open and transparent recruitment process over the last few months which has included:
 - 2.3.1 Support from external recruitment consultants

- 2.3.2 Open advert in the Guardian, and on the recruitment consultant website
 - 2.3.3 A series of interviews, with the last 4 candidates having a final interview with the Chair of the Trust Allan Leighton and with Dame Jenny Abramsky.
- 2.4 The recruitment process has identified Ms Sue Wilkinson and Sir Chris Kelly as potential Trustees and the Committee recommends them both for appointment at this meeting. A brief introduction for Sue and Chris is provided in Appendix 1.

3 CO-OPTED COUNCIL MEMBERS

Co-options to Council

- 3.1 Article 27.2.3 enables the Appointments Committee, through a transparent process to “identify and co-opt no more than five persons or 10% of the total membership of the Council (whichever is the less) onto the Council to promote a suitable balance of knowledge, experience and representative qualities on the Council”.
- 3.2 In September 2013, the Appointments Committee co-opted Peter Hugman to Council to represent “freight”. Peter’s appointment runs out in September 2017.
- 3.3 In September 2013, the Appointments Committee also co-opted a person to represent “youth”, That individual resigned in 2016 and Chloe Donovan was co-opted to serve the balance of that appointment: her appointment therefore also runs out in September 2017.
- 3.4 Article 29.8 stipulates that “Members shall serve on the Council for a term of four years”. Neither the Articles nor the Rules limit the number of times a co-option can be renewed but it seems sensible to match the principles set down also in Article 29.8 for nominated members, namely that they can serve two terms of four years and thereafter must vacate office and may not be reappointed.
- 3.5 The Appointments Committee is grateful to both Ms Donovan and Mr Hugman for agreeing to continue to serve on Council for a further 4 years from 2017 to 2021 and the Appointments Committee have co-opted them to Council accordingly.

Information about potential Trustees

Susan Wilkinson

Sue has extensive experience in the not-for-profit and tourism sectors and was an executive board director at the National Trust until the end of 2016 with responsibility for membership, fundraising, volunteering and tourism. She is currently a trustee of the Old Royal Naval College Greenwich, the Churches Conservation Trust and the Medical Research Foundation. She is also a board director of the Association of Leading Visitor Attractions and previously held several tourism and charity non-executive roles with Visit England and the Institute of Fundraising. Sue is the current chair of the Canal & River Trust's Living Waterways awards.

Sir Chris Kelly

Chris Kelly was appointed as a trustee in September 2017. He is chair of the Kings Fund, the health think tank, and of the Responsible Gambling Strategy Board. He is also senior independent director on the Board of the Co-op Group. He has in the past chaired the NSPCC, the Financial Ombudsman Service and the Committee on Standards in Public Life. Before that he was a civil servant, mainly in HM Treasury but subsequently as head of policy at the then Department of Social Security and finally as permanent secretary to the Department of Health.